

Name \_\_\_\_\_

Social & Ethical Environment of Business Problems

Description	Points Possible	Points Earned
Workforce 2A	9	
Baby Busters 2B	5	
Poverty Levels 2C	6	
Pay Differences 2D	6	
Ethical or Unethical 2H	16	
Total Points	42	

## PROBLEMS

2-A. Assume that there are 92 million people who work in or near cities in the United States. Study the categories of jobs held by these people and answer the questions that follow. The figures are shown in millions of workers.

Clerical	15.8
Professional	13.6
Managerial	12.2
Sales	11.2
Precision crafts	9.9
Service	9.9

Machinists	5.5
Technicians	3.6
Transportation	3.4
Laborers	3.4
Others	3.4

1. What percent of the workforce applies to each of the top four job categories?
  - a. Clerical ..... \_\_\_\_\_
  - b. Professional ..... \_\_\_\_\_
  - c. Managerial ..... \_\_\_\_\_
  - d. Sales ..... \_\_\_\_\_
2. About what percent of the workforce do the top four job categories combined represent? ..... \_\_\_\_\_
3. Which one job do you believe would be *most* likely to be held mainly by females? ..... \_\_\_\_\_
4. Which one job do you believe would be *least* likely to be held mainly by females? ..... \_\_\_\_\_
5. Which one job is *most* likely to be held by people with the fewest job skills? ..... \_\_\_\_\_

2-B. Assume the "baby busters" (busters) who were aged 30-41 in a recent year were compared with the entire population. The estimated breakdown by race is shown. Study the statistics and answer the questions that appear below the table. (Note: Hispanics are also classified as Caucasian; therefore, totals will exceed 100%.)

	Baby Busters	Total Population
Caucasian	81.2%	83.5%
African American	14.0	12.4
American Indian	.9	.8
Asian	3.9	3.3
Hispanic	12.3	9.5

1. What is the percentage difference of Caucasian busters in relation to the total Caucasian population? ..... \_\_\_\_\_
2. What is the percentage difference of African American busters in relation to the total African American population? ..... \_\_\_\_\_
3. Which race has the greatest percentage difference? ..... \_\_\_\_\_  
 What is the percentage difference? ..... \_\_\_\_\_
4. What conclusion can be made about the difference between Caucasian busters and other busters?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Name \_\_\_\_\_

2-C. Assume that the percent of the entire U.S. population living below the poverty level was 14.2 percent. Shown below are poverty levels for a sample of states. Study the figures and answer the questions.

Michigan	14.1%
Mississippi	23.3%
Montana	15.4%
Nevada	11.4%
New Hampshire	7.3%
New Mexico	22.4%
Wisconsin	9.9%

1. Which states are in the Frost Belt?

\_\_\_\_\_

2. Which states are in the Sun Belt?

\_\_\_\_\_

3. Which state can be most considered a Rust Belt state? \_\_\_\_\_

4. What is the average poverty level for the states shown? \_\_\_\_\_

5. How many times greater is the poverty level in Mississippi compared to New Hampshire's poverty level?

\_\_\_\_\_

6. For the states shown, is the poverty level higher in the Frost Belt or the Sun Belt?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2-D. Assume the yearly differences in pay between men and women with college degrees by age groups differ as shown below. Study the figures and answer the questions.

Age Group	Men	Women	Percent of Women's Pay to Men's Pay
18-24	\$22,300	\$20,500	_____
25-34	33,900	25,500	_____
35-44	44,700	28,900	_____
45-54	50,200	29,600	_____
55-64	54,600	29,600	_____

1. Calculate the percent of women's pay to men's pay and record your answers in the answer lines above.

2. Provide three major reasons why the percent of women's pay to men's drops throughout one's working life.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2-H. Assume you are an employee in a company where the business situations described below have occurred. Decide whether each situation is "ethical" or "unethical." Write your answer in the Answers column and give a reason for your decision.

Answers

1. A coworker was absent from work yesterday to visit a friend but plans to report it as an illness. ....  
\_\_\_\_\_  
\_\_\_\_\_
2. Your boss plans to overstate your department's output so that she will win the Manager of the Month award. ....  
\_\_\_\_\_  
\_\_\_\_\_
3. You learn that the business has an old warehouse that is no longer needed for storage. Management has decided to make offices there for fifty clerks. The building's walls have asbestos that could harm workers over time. ....  
\_\_\_\_\_  
\_\_\_\_\_
4. A product your firm makes is dangerous to users, but the firm plans to take no action to make the item safe. ....  
\_\_\_\_\_  
\_\_\_\_\_
5. Another employee has been using illegal drugs on the job and the supervisor does not know about it. ....  
\_\_\_\_\_  
\_\_\_\_\_
6. A salesperson has the use of a company car, but you have seen the car used on weekends for personal use. ....  
\_\_\_\_\_  
\_\_\_\_\_
7. A highly qualified African American worker applied for an opening as a supervisor but was rejected in favor of a less-qualified Caucasian candidate. ....  
\_\_\_\_\_  
\_\_\_\_\_
8. A less-qualified African American male was promoted to a managerial position over a more highly qualified Caucasian female. ....  
\_\_\_\_\_  
\_\_\_\_\_